

Mother's Day Buffet Served at Kentucky State Resort Parks

Give mom a break this Mother's Day with a buffet at a Kentucky State Park on Sunday, May 11.

The menu includes salad bar, fruit, cheese, roast beef, roast pork with apple dressing, chicken and dumplings, fried catfish and hush puppies, vegetables and desserts.

The buffet will be served noon to 8 p.m. at most resort parks. The adult price is \$18.49 plus tax; \$8.49 plus tax for children ages 6-12 (drink included). Please note Kenlake State Resort Park serving time will be 11 a.m. to 5 p.m. CDTand Buckhorn Lake State Resort Park will be offering a slightly different menu.

For more information about Kentucky State Parks, visit www.parks.ky.gov.

FAC Spotlight: Dept. of Revenue's Mack Gillim Wins National Award

Federation of Tax Administrators Harley T. Duncan Award for Leadership and Service

R. Mack Gillim of the Kentucky Department of Revenue is the recipient of the 2014 Harley T. Duncan Award for Leadership and Service given by the Federation of Tax Administrators (FTA). Currently Gillim serves as the executive director of the Office of Processing and Enforcement.

Throughout Gillim's 36-year career with the Department of

Revenue, he has always championed new ideas. He is known for having a strategic vision reaching beyond the Department of Revenue to enhance other state government services and create shared efficiencies.

"What I am most impressed with is Mack's vision and willingness to improve how we do business," said Finance and Administration Secretary Lori H. Flanery. "He doesn't adhere to the 'that's how we've always done it' approach. He's got good instincts and surrounds himself with good people."

"Mack is one of those people who can envision how to make processes better and then figure out how to get it done," said Tom Miller, Commissioner of the Department of Revenue. "He is a tremendous asset to the department. His work at the state and national level has made a positive and lasting impact."

Having begun his career as a revenue field auditor, he looked beyond the normal scope of his responsibilities to recommend initiatives for processing returns and refunds that improved refund issuance. In his various positions he has been intimately involved with technology system upgrades that led to faster and better service to taxpayers.

"I am humbled by this award," said Gillim. "While I am excited for being recognized for my leadership and service, it is

the people with whom I have had the opportunity to work, who have supported and embraced change, who really made this recognition possible."

Other initiatives Gillim headed up included inter-agency collections programs that created \$47 million in collections for other state agencies and \$147 million in delinquent child sup-

port collections. He also heads the technical implementation of a number of electronic initiatives, including e-file/e-pay for individual income tax and corporation income tax.

The Harley T. Duncan Leadership and Service Award is presented each year to an individual who has demonstrated sustained and significant service in the administration of state taxes. Judging is performed by the Executive Committee of the FTA Board of Trustees.

Judges noted that Gillim has a track record of "not settling for business as usual," continually

reviewing policies and procedures. He frequently looks for lessons learned or cooperative approaches from other agencies.

Presentation of the award will take place during the FTA Annual Meeting, June 9-11 in St. Petersburg, Fla.

The Federation of Tax Administrators is a nonprofit organization composed of taxation and revenue departments of the fifty states, District of Columbia, New York City and Philadelphia. Its mission is to improve the standards and methods of tax administration. Its principal programs are rooted in information exchange, training and intergovernmental coordination. The award is named after Harley Duncan, executive director from 1988 to 2008, "in recognition of 20 years of setting the example."

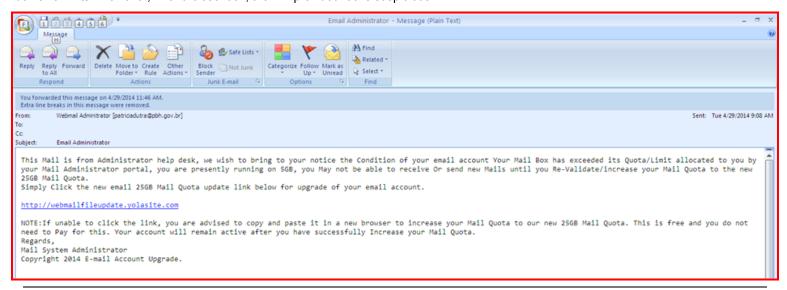
COT Produced Video on Importance of IT Security And How Everyone Must be Vigilant

In it's continuing effort to increase IT security awareness, CIO James Fowler said the Commonwealth Office of Technology has released an informative educational video that includes tips on protecting sensitive information, passwords, e-mail, physical assets, and more.

This video is targeted for end-user awareness on security. It is just over 6 minutes in length and is available on COT's website.

Educating employees with basic security knowledge is just one way we can all work together to improve the Commonwealth's security posture.

The graphic below shows an actual phishing email recently received. It looks and sounds official—who isn't always butting up against mail-box size limits? However, with a close look, the link provided looks suspicious.



2014 Legislative Session Highlights for Finance Cabinet

This year's legislative session resulted in some significant accomplishments for both the Finance Cabinet and the commonwealth. The cabinet was able to work with the legislature to pass a majority of our legislative requests, 10 out of 12 bills. Obviously the most important bill passed this session was House Bill (HB) 235, the Executive Branch budget, which included raises for state employees.

For a summary of FAC legislation that passed along with information bills many of you might be interested in, click here.

If you have any questions about legislation, feel free to contact Corey Buckman, legislative liaison, at 564-4240 or corey.buckman@ky.gov.



Preparing for Derby

Springtime is busy on the Capitol grounds as the Landscape Division makes everything look beautiful and different each spring.

Pictured L-R:

Tim Holbert Jud Browning Mark Nichols Joe Buniff Ross Flatt

HR News HR News HR News

Submitted by Honor Barker, Director, Div. of Human Resources

May brings to mind ... tulips, the Derby, and first interim reviews.

First Interim Reviews

Pursuant to regulation, employee performance reviews must occur "no later than 30 calendar days after the end of each interim review period." Therefore first reviews are to be completed between May 1 and May 30. It is a common misconception that May 31 is within the range of acceptability when in fact it is not within the letter of the law. To be in compliance, the first interim review must occur after April 30 and before May 31 of the performance year.

Interim review meetings are of benefit to supervisors as well as employees when properly utilized. The meeting is an opportunity to exchange information and ideas and should involve feedback and coaching. Employees can assist in this process by providing the supervisor with a list of trainings taken during the period, copies of e-mails, letters or commendations received regarding performance, and a summary of project/task status and those completed. Employees should also be sure to review job duties to ensure those remain consistent with actual responsibilities and that expectations are reasonable and measurable.

After the meeting, employees should get a copy of their Performance Plan and Interim Review for their records.

Annual Leave Awards for 2013 Performance Evaluations

These were effective on April 16, 2014 and are currently reflected within leave balances accessible through ESS. Should you have any questions, please direct them to Jackie Flynt, Division of Human Resources at (502) 564-8109.

Surplus Properties: Upcoming Auctions

Kentucky Department of Fish and Wildlife Resources 2014 Spring Auction

May 5, 2014

Fish and Wildlife Headquarters #1 Sportsman's Lane Frankfort, KY 40601

Registration and Viewing starts at 8:00 a.m. Auction starts at 9:00 a.m.

ALL ITEMS SOLD AS-IS Click here for list of items

Division of Fleet Management Surplus Vehicles Public Auction Sale

May 13, 2014

State Service Garage 513 Barrett Street Frankfort, Kentucky

Preview 1 – 4 p.m., May 12, 2014

Registration and Viewing begins 8:00 a.m., May 13 Auction starts at 10:00 a.m., May 13

ALL ITEMS SOLD AS-IS Click here for list of vehicles

All announcements made day of sale supersede any previous announcement oral or written. The Commonwealth reserves the right to reject any and all bids. A 7% buyer's premium is charged on all items sold. Terms: Confiscated items may only be sold to qualified Kentucky residents. Full payment is due within one hour after last item is sold. Acceptable payment includes cash; cashiers, certified or travelers checks; money order or in-state personal check with proper ID; or credit cards, which will include a 2.75% charge on CC transactions. Out-of-state checks and any checks over \$5,000 require a fully certified bank letter guaranteeing payment. Letter must be on bank letterhead or bids will not be accepted. All items sold as is and where is. Auctioneer provided by Kentucky Auctioneer's Association.